



UU/MD/144/26

## Announcement

### No Gift Policy

Universal Utilities Public Company Limited and its subsidiaries ("UU Group") attached great importance to management under good corporate governance practices. We adhere to the UU Group's good corporate governance principles and code of conduct, operating with honesty, transparency, accountability, and zero tolerance for fraud and corruption, while treating all stakeholders equitably. The UU Group has therefore established a No Gift Policy, with the following guidelines:

1. The UU Group shall not solicit or accept gifts, presents, assets, or any other benefits that may influence or motivate decision-making, or lead to an improper performance of duties, from contractors, business partners, vendors, joint venture partners, or any entities/individuals associated with the UU Group's business under any circumstances.

2. The UU Group shall not offer or promise to give gifts, presents, assets, or any other benefits to induce the performance or non-performance of duties, or engage in any actions of such nature. This includes a strict prohibition on offering bribes or similar kickbacks/gratifications. Furthermore, any such giving must strictly comply with applicable laws and local customs and traditions.

3. In cases where it is necessary to accept gifts or other benefits to maintain good business relationships, if the supervisor deems it inappropriate to accept, the item must be returned to the giver immediately. If returning the item is not possible, it shall be submitted to the supervisor for transfer to the Human Resources Department, which will allocate it for the collective benefit of the UU Group.

If you are solicited for gifts, property, or any other benefits that could influence business decision-making, please report the incident to the Audit Committee at e-mail: [ac\\_uu@uu.co.th](mailto:ac_uu@uu.co.th)

Announced on August 14, 2026.

- Signed -

(Mr. Chanin Noprumpha)

Managing Director

